PHI SIGMA RHO FOUNDATION

2022

Annual Report



Phi Sigma Rho Foundation
P.O. Box 7021 – Westchester, IL 60154
www.phisigmarhofoundation.org











Hello there!

Dear Sisters and Friends,

Welcome to the 2022 Annual Report of the Phi Sigma Rho Foundation. The next pages of this report demonstrate the areas of growth we have been able to achieve thanks to the power of your philanthropy. Its only with your support that we have been able to create two new grants, two additional scholarships, and more ways to support the Phi Sigma Rho sisterhood through educational and charitable programming.

On behalf of the Board of Directors and volunteers, thank you for believing in our mission and for investing in building the future for generations of Phi Sigma Rho to come.

With Phi Rho Love,

President, Phi Sigma Rho Foundation

Janelle Becker

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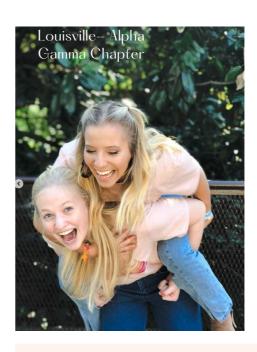
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PHI SIGMA RHO FOUNDATION

CONTACT DETAILS

+937-815-0268 contact@phisigmarhofoundation.org

ADDRESS

Phi Sigma Rho Foundation P.O. Box 7021 Westchester, IL 60154

WEBSITE

www.phisigmarhofoundation.org

SOCIAL MEDIA

@psrfoundation

Foundation Strategy

STRATEGIC FOCUSES



Create new avenues of member support



Optimize online requests and communications



Build and aid the STEM community



Implemented comprehensive organizational improvements



Sustain and improve supporter relationships

Vision for the Future



SCHOLARSHIPS

Foundation scholarships not only acknowledge academic excellence but also focus on leadership, community impact, and the unique qualities that make each Phi Rho an outstanding contributor to the STEM community. The Foundation aims to endow all scholarship funds to provide them in perpetuity.



PHILANTHROPY

Over the past 8 years, Phi Rho sisters have raised \$244,315 for the Leukemia and Lymphoma Society. The Foundation is energized by philanthropic initiatives, such as DreamGirls, to empower and support girls and young women to build the next generations of women in technical careers. We will continue to promote education, leadership development, mentorship, and community engagement within the STEM community.



GRANTS

The focus of Foundation grants is promoting leadership, social responsibility, innovation, creativity, and excellence in science and engineering. We aim to increase ways in which we support Phi Rho sisters at various aspects of life through diverse grants and increased funding for existing programs.

FINANCIAL REPORT

January 2022 - December 2022

Income

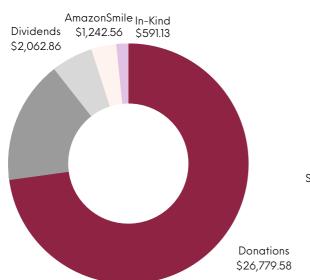
Total: \$36,783.37

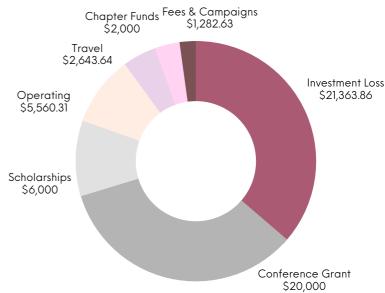
Corporate

\$6,107.24

Expenses

Total: \$58,850.44





Account Standings

Thanks to the generosity of our donors, we were able to endow the Sarah Rogers McClure Memorial Scholarship and successfully fulfill our pledges on the year. However, rising costs of vendor services and volatility in the market contributed to a softer year than budgeted in 2022. The investments committee responded well and applied a new strategy which reduced further losses and set up future years for success.

| FUND | STANDING |
|--|-------------|
| General Fund | \$44,676.01 |
| General Scholarship | \$56,785.13 |
| Sarah Rogers McClure Memorial Scholarship | \$40,301.32 |
| Francis J. Monigan Memorial Scholarship | \$28,037.04 |
| Paid Staff & Professional Services | \$4,648.31 |
| EDGE Grants | \$3,356.40 |
| Chapter Funds Grants | \$1,791.80 |
| DreamGirls Grants | \$456.54 |

Ways to Give to Back

One Time or Recurring Gifts

Give online through our quick, easy and secure giving platform or give by mail by sending a check or money order addressed to the Phi Sigma Rho

Matching Gifts

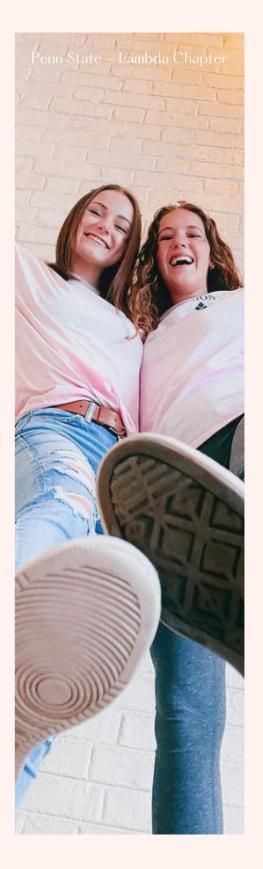
Foundation.

Your employer, or your spouse's employer, may offer a gift matching program. This could match, double, or more your gift. Each company has its own guidelines for gift matching programs, so ask about yours today!

Volunteer Your Time

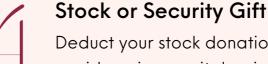
Time is just as impactful as financial gifts. Consider volunteering in a short term or longer capacity to help the

Foundation achieve its mission.









Deduct your stock donation and avoid paying capital gains tax on appreciated stock when gifted. The Phi Sigma Rho Foundation maintains an investment account established through TD Ameritrade.

Pledges and Endowment Gifts

Spread out your payments on a large

Spread out your payments on a large gift through a pledge or consider a gift for endowment. Endowment gifts provide security over the long term by providing a permanent financial base and predictable source of future income.

Planned Giving Through a Bequest

Include the Foundation as a beneficiary in your estate plan. If desired, direct how you would like the gift to be used when you give notification of the bequest.

The Phi Sigma Rho Foundation is recognized by the IRS as a 501(c)(3) charitable organization, which means that all gifts to the Foundation are taxexempt to the fullest extent allowed by law. Our federal tax identification number is 20-2709091.

FOUNDATION SCHOLARSHIPS

The Foundation is proud to offer and award eight \$1,000 scholarships to deserving members of Phi Sigma Rho. With the help of our generous donors, the Phi Sigma Rho Foundation has provided 53 scholarships to deserving graduate and undergraduate students since 2005. Recipients are selected on the basis of the applicant's scholastic record, service to Phi Sigma Rho and the community, campus involvement, and recommendations from references. Applications are available to apply for on the Phi Rho Portal. Read on to learn about the 2022 recipients and about each scholarship.

PHI RHO PORTAL

LEARN MORE

Scholarship Program Dates

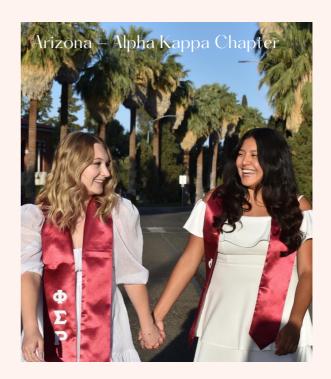
October 1 - Applications Available

March 1 - Scholarship applications

must be submitted by students.

March 10 - Letters of Recommendations Due.

July @ National Convention - Recipients are announced.



Scholarship Recipients



Kanika Yadav

Pittsburgh - Zeta MERIT SCHOLARSHIP

"I am very grateful to the Foundation for this award. Joining Phi Sigma Rho at Pitt has been one of the most amazing experiences of my

college career. I am honored to be a part of such a wonderful and inspiring group of people."

Holly Wingren

Illinois Urbana Champaign - Alpha Epsilon SARAH ROGERS MCCLURE MEMORIAL SCHOLARSHIP

"Thank you for selecting me for the 2022 Sarah Rogers McClure Memorial Scholarship from the



Phi Sigma Rho Foundation. I was thrilled and appreciative to learn that I was selected as the recipient of your scholarship. I am earning dual degrees in Astronomy and Physics, and minoring in Applied Statistics. I plan to earn my Ph.D. in Astronomy upon graduating from the University of Illinois Urbana-Champaign. I am currently a senior and plan to graduate in the spring of 2024. By awarding me the Sarah Rogers McClure Memorial Scholarship, you have lightened my financial burden, which allows me to focus more on the most important aspect of school: learning. Your generosity has inspired me to help others and give back to the community. Thank you again for selecting me for this award; I hope one day I will be able to help others achieve their goals just as you have helped me."

Maria Machon

Texas A&M - Alpha Phi LEADERSHIP SCHOLARSHIP

"I joined Phi Sigma Rho to be surrounded by empowering women and receiving this award shows how influential the members of Phi Sigma



Rho are in encouraging leadership. I hope my contribution to this sisterhood of women in engineering will inspire future members to follow what it means to be bold. Being an international student, this award will help me continue my studies at Texas A&M to become a Biomedical Engineer to one day be able to give others the same blessings life has given to me."



Katherine Brown Connecticut - Theta

Connecticut - Theta
PHILANTRHOPY & SERVICE
SCHOLARSHIP

"I am so honored to receive the Philanthropy and Service Award. When I was at an

Information Session for Phi Rho and learned our Philanthropy was LLS, I knew I was right at home. The Leukemia and Lymphoma Society has been apart of my life since my diagnosis and I am so proud to be a volunteer for them and be apart of a sorority that supports them. Thank you to the donors who made this scholarship possible. I plan to obtain a bachelors degree in Medical Laboratory Sciences at UCONN and work in an oncology center. My goal is to work at Yale New Haven hospital which is where I was treated and continue to volunteer for the Leukemia and Lymphoma Society after my journey in Phi Rho."



Jessica Gill

Dayton - Gamma

ANNE LOUISE ROACH LEGACY

SCHOLARSHIP

"Receiving the Anne Louise Roach Legacy Scholarship reminds me of the support and

network I have gained from Phi Sigma Rho. While I was first introduced to Phi Sigma Rho from my mother, I have gained an even larger family since joining. Having my achievements that I have worked for acknowledged in this way gives me great pride. I plan to use this award to continue pushing for my dreams and goals. This will help me complete my Chemical Engineering degree and will also go towards my Masters in Engineering Management. I hope to someday take all of this and serve as both a mentor and role model to future women and girls in STEM."

Larissa Wermers

Michigan - Eta FRANCIS J. MONIGAN MEMORIAL SCHOLARSHIP

"Thank you so much to everyone who played a part in awarding me this scholarship! Phi Sigma



Rho has been such a large part of my undergraduate career and has been a strong foundation of support as I completed my studies while at the University of Michigan, and I could not imagine college without it. I have always been very passionate about the environment and sustainability and am so excited to continue my studies in Renewable Energy at EIT InnoEnergy in Europe. I learned about this program through reaching out to a sister who graduated from another school and it's so heartwarming to come full circle and receive continued support from Phi Rho. Upon the completion of my master's degree I hope to make an impact in stopping climate change and making the world a cleaner place. Once again, thank you all so much!"

For the first time, the University of Houston - Upsilon Leadership Scholarship and the Texas A&M University - Alpha Phi Leadership Scholarship was awarded to two outstanding members of Phi Sigma Rho. These scholarships were created thanks to the established chapter fund with the Phi Sigma Rho Houston Alumnae Organization. These scholarships are each worth \$1,000 and the hope is to continue to support Phi Rho members in the state of Texas with their educational expenses. The recipients of this year's awards are:

Ashlyn Brook Willhite

Texas A&M - Alpha Phi TEXAS A&M UNIVERSITY LEADESRHIP SCHOLARSHIP

Ana Alveraz

Houston - Upsilon UNIVERSITY OF HOUSTON LEADESRHIP SCHOLARSHIP



Chapter Funds

The Foundation has developed a Chapter Funds Program to support the educational and leadership needs of local chapters. The program gives donors the opportunity to make a significant gifts to provide chapters resources for:

SCHOLARSHIPS
REGISTRATION TO ACADEMIC EVENTS
DREAMGIRLS PROGRAMMING
TRAVEL TO PSR CONVENTION
and so much more!

Contact us about starting a chapter fund: CHAPTERFUNDS@PHISIGMARHOFOUNDATION.ORG

Annual Scholarships

Merit Scholarship

Given to a well-rounded sister who has excelled academically, as well as promoting the ideals of the sisterhood by being a positive influence through their chapter and community as a representative of Phi Sigma Rho.

Leadership Scholarship

Awarded to a sister who is a leader in her chapter and community and demonstrates this through encouragement and mentorship of others and through meaningful participation in Phi Sigma Rho.

Sarah Rogers McClure Memorial Scholarship

Recognizes a sister who always puts others first and takes action because it is the right thing to do, not for attention or personal gains. The ideal recipient will also be active in Phi Sigma Rho and participate in community service or other meaningful activities.

Anne Louise Roach Legacy Sholarship

Made to recognize the first traditional mother-daughter legacy of Phi Sigma Rho between Jennifer and Ann Roach, the ideal recipient personifies what it means to be a Phi Rho through her acts of friendship, dedication to scholarship, and display of encouragement. The recipient of this scholarship must be a legacy member as defined by Phi Sigma Rho sorority (daughter, mother, sister, cousin, aunt, or granddaughter of another member), and must currently be pursuing an undergraduate degree in engineering or engineering technology.

Francis J. Monigan Memorial Scholarship

Created to celebrate the legacy of Francis J. Monigan, father of Phi Sigma Rho Gamma Chapter Alumna Heather Monigan, this scholarship was made to recognize a sister who demonstrates the values Mr. Monigan held most important – grit, compassion, and a desire for helping others. The ideal recipient will show these values as well a commitment to engineering and Phi Sigma Rho. While all members of Phi Sigma Rho are encouraged to apply for this scholarship, a strong preference is given to applicants who are pursuing an undergraduate or graduate degree in an engineering discipline.

Philanthropy & Service Scholarship

Recognizes a member who actively supports and participates in acts of philanthropy and service. She shows this through her acts of community service, leadership skills, volunteerism, and meaningful participation in Phi Sigma Rho and other activities.

University of Houston & Texas A&M Leadership Scholarships

Established with the Houston Alumnae Organization Chapter Fund, the University of Houston Leadership Scholarship is given to an Upsilon sister who is a leader in her chapter and community. She demonstrates this through encouragement and mentorship of others and through meaningful participation in Phi Sigma Rho.

Foundation Grants

GRANT REQUESTS

Submitting grant requests to the Phi Sigma Rho Foundation became much easier now that all applications can be submitted digitally through the Phi Rho Portal. This new streamlined process enhances accessibility and convenience of grants to Phi Rho members. This efficiency enables quicker turnaround times in processing applications, providing timely support for the innovative projects and educational pursuits of our members.

LEAP GRANT

The Foundation awarded the largest LEAP grant to date of \$20,000! This grant supported the Phi Sigma Rho Sorority to bring Raven Baxter, Ph.D., aka Dr. Raven the Science Maven to speak to 118 collegians and alumnae about the power of using different communication style to bring science and technology to a wide audience, using social media to reach your audiences, and the importance of representation in STEM fields.



EDGE GRANT

For the first time, applications were made available for funding of technical projects led by sisters of Phi Sigma Rho that will ultimately develop their leadership, collaboration, financial, and project management skills, with fundable programs such as building go-karts, robotics, rocketry, and more. We are looking forward to awarding the first EDGE grant in 2023!

DREAMGIRLS GRANT

This grant funds DreamGirl Initative programs that educate young girls, focusing on exposure to STEM careers, while building chapters and alumnae organizations into leaders and philanthropists in their communities. We look to forward to funding these programs in 2023.

"She was so engaging and inspiring, especially her positive motivating attitude." – Collegiate on Dr. Raven's Keynote

BOARD OF DIRECTORS

The Foundation is governed by seven Board of Directors, who serve four year terms. The Board of Directors and volunteers have the opportunity to contribute their knowledge and experience in various areas that will be useful in strengthening the future of the Foundation as we strive to fulfill the mission of the Phi Sigma Rho Foundation to the fullest. Thank you to those who have served us in the 2022 term.



PRESIDENT TREASURER

JANELLE BECKER ROSALIE KROB Ohio State - Beta Purdue - Alpha Board Term: 3rd Board Term: 3rd





VICE PRESIDENT OF STRATEGIC PROJECTS

LEXI HEIRONIMUS Wright State - Alpha Zeta Board Term: 3rd

SECRETARY

BELLE RIEHEMANN Purdue - Alpha Board term: 1st





VICE PRESIDENT OF VICE PRESIDENT OF PROGRAMMING PUBLICITY

KENDALL MURPHY BRIDGET FRICKE

Board Term: 2nd Board Term: 1st

Kentucky - Epsilon Wright State - Alpha Zeta



INTERESTED IN VOLUNTEERING WITH THE FOUNDATION?

Consider signing up to volunteer within Phi Sigma Rho ith the Foundation or the Sorority! There are many opportunities to get more involved. To get started, visit the Phi Rho Portal and submit your application today.

VOLUNTEER VACENCIES



VOLUNTEERS



The Foundation could not could function without the time its volunteers have put into the organization. Our volunteers are needed throughout the year to execute all operations. Thank you for all your hard work!

Assistant Treasurer

Christine Jackson

Collegiate Affairs

Cassie Golden

Chapter Funds

Kara Kessling

Corporate Relations

Christine Jackson

Development

Raven Carnes

Development Committee

Drew Christensen Josephone Vilchez

Donor Acknowledgement

Amy Mazzanti

Grant Review

Lisa Courtney

HR Manager
Taylor Gilger

Investments

Charlene Yauch

Investment Committee

Kathy Bradley Katie Shesko

Publicity Committee

Kjersten Jordheim Mackenzie Dorring

Scholarship

Samantha Rohner

Scholarship Committee

Jena McClanahan Anita Jain Gabriela McInnes Karishma Alba

Service

Brie Wagner

Webmaster

Kat Wegner

Annual Donors

Prosperity

\$5,000 - \$9,999

Harold & Joyce Godeke

Loyalty

\$2,500 - \$4,999

Rosalie Krob

1984

\$1,984 - \$2,499

TC Energy

Rising Sun

\$1,000 - \$1,983

Abby Schwartz
Amazon Smile
Charlene Yauch
Elishka Jepson
Jacquelyn Crowley
Janelle Becker
Jennifer Roach
Kellina Anderson
Linde Corporate
LPL Financial

Rashmi Drummond



Pearl

\$500 - \$999

Anonymous
Caitlin LaFontaine
Harrison Hayworth
Hillary Emer
Kellan Ponikiewicz
T-Mobile
United Way of Central New Mexico

Pyramid

\$250 - \$499

Charities Aid Foundation America

Juliet Vickio

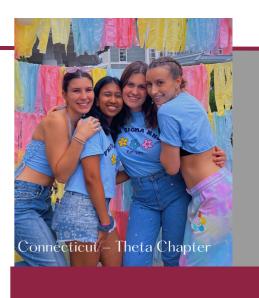
Kay Conder

Kendall Murphy

Key

\$100 - \$249

Anonymous
Ashley Osseck
Avanade
BAE Systems, Inc.
Boeing
Christine Jackson
Gabrielle Salazar
Helen Lu
Jennifer Duncan



Kristina Schnell
Lacey Westcarr
Lexi Heironimus
Mary Beth White
Patricia Fought
Raven Carnes
Rebecca Riley
Rinda Vas
United Way Greater Twin Cities
United Way of Lancaster County

Sigmand

\$50 - \$99

Amanda Bischof
Ashley Mohler
Bernardo Abrams
GE Foundation
Kathleen Vijaywergiya
Laurel Rawley
Lauren Judy
Michelle Eyink
Olanrewaju Oriowo
Rachel Danek
Sarah Miller
Sydney Hardison
TisBest Philanthropy

Lifetime Donors

Influencer

\$25,000 - \$49,999

Charlene Yauch
Elana Chapman
Lewis A and Carol W
McDonald Charitable
Trust
The Benevity Community
Impact Fund

Visionary

\$10,000 - \$24,999

Heather Monigan Jennifer Roach Rosalie Krob

Scholarship

\$5,000 - \$9,999

Anonymous
Amazon Smile
Christine Jackson
Harold & Joyce Godeke
Heather Lazar
Janelle Becker
Lara Day
Rogers Family

Friendship

\$2,500 - \$4,999

Abby Schwartz
Allison Lenhoff
Diet Bet
Elishka Jepson
Hillary Emer
Janet Reyna
Katherine Hoppert
Leanne Price
Nicolette Yovanof
Teresa Phillips
United Way of Central
New Mexico

Encouragement

\$1,000 - \$2,499

Alexandria Caliguire
Amanda Brown
Amy Mazzanti
Ashley Mohler
Brittany Potter
Carin Gleason
Customink
Dominique Fantasia
Enterprise Holdings
Foundation
Erika Bustos
Exelon Corp

Encouragement, cont'd.

Jacquelyn Crowley Kat Wenger Katherine Shesko Kellan Ponikiewicz Kellina Anderson Linde Corporate Lexi Heironimus LPL Financial Margaret Allen Mary Beth White Maryann Ludden Mona Kim Rachel Chicchi Rashmi Drummond Rebecca Riley Rebecca Trudeau Renee Pelan Sarah Fisk TC Energy United Way Greater Twin Cities United Way of Lancaster

> THANK YOU FOR YOUR LOYALTY!

County

YourCause

Circle of Contributions

Donors become a member of the Circle of Contributions after giving an annual gift of any size for five consecutive years.

*denotes the number of times a donor has completed the circle.

CHARLENE YAUCH****
CHRISTINE JACKSON***
ELANA CHAPMAN*
ERIKA BUSTOS*
HILLARY EMER**
BRITTANY POTTER*
JENNIFER ROACH**
REBECCA RILEY**

MARCIE AYDELOTTE*
ROGERS FAMILY*
JANELLE BECKER*
LISA CANTERBURY*
MARY BETH WHITE*
ROSALIE KROB*
ELISHKA JEPSON*
ASHLEY MOHLER*
ANONYMOUS*

COLLEGIATE GIVING PROGRAMS

To recognize young donors for their support, there are two programs in which collegiates and recent graduates can participate in. For their commitment, they are recognized through charms. For a list of participants in this program, please see our website.

Penguin Pals Program

Any undergraduate donor who contributes a total of \$100 during their active membership receives a silver penguin charm.

After the Cap and Gown

Phi Sigma Rho alumnae who donate \$300 within five years of graduation from any undergraduate program receives a silver pyramid charm.

OUR MISSION

The Phi Sigma Rho Foundation exists to promote social responsibility, personal integrity, and lifelong enrichment by providing professional, educational, philanthropic, and leadership development opportunities for the members and friends of Phi Sigma Rho.

OUR VISION

Advancement of Phi Sigma Rho Sorority and its community through the encouragement of selfless giving.

OUR MOTTO

Building the future, together.



Phi Sigma Rho Foundation
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