



# Annual Report

**FY 2015**

*Solidifying the Foundation for the Future*

## **Phi Sigma Rho Foundation**

P.O. Box 7021  
Westchester, IL 60154

[www.phisigmarhofoundation.org](http://www.phisigmarhofoundation.org)  
[contact@phisigmarhofoundation.org](mailto:contact@phisigmarhofoundation.org)

### Mission

The Phi Sigma Rho Foundation exists to promote social responsibility, personal integrity, and lifelong enrichment by providing professional, educational, philanthropic, and leadership development opportunities for the members and friends of Phi Sigma Rho Sorority.

### Vision

The advancement of Phi Sigma Rho Sorority and the community through the encouragement of selfless giving.

### Connect with Us!

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## 2015 Board of Directors

**President:** Teresa Phillips (Connecticut-Theta), Christine Jackson (Purdue-Alpha)

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Katherine Wenger  
*Kentucky – Epsilon*

Charlene Yauch  
*Purdue – Alpha*

### Letter from the President

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Reflection gives us a chance to look back. When it comes to Phi Sigma Rho Sorority and its Foundation, we embrace and act upon reflection. Each year as I review the newsletters, Digests, and annual report, my chest sticks out as a proud Phi Rho reviewing activities of the organizations -- and every subsequent year seems to offer more. I tried Twitter and Instagram, but Facebook seems to bring me the most joy for chapter events and Alumnae experiences! It just keeps getting better!

In 2015, I was honored to begin my service as Foundation President. Amara, Becky, Dominique, Janelle, Jennifer, Kathryn, Lacey, and Teresa keep me on my toes, and I thank them for all of their contributions this year. The Foundation has continued to offer three annual scholarships, provide funding for LEAP, coordinate philanthropy efforts with the *Leukemia and Lymphoma Society* and establish national Alumnae Socials. I take pride in having attended several Conferences, Conventions, chapter meetings, and most recently the Socials. When I travel, I try to connect with one or more Sisters.

Speaking of connection, thank you to our donors. Without you, our Foundation can't exist. We must be there for each other. I am grateful to those who serve on the National Council, Foundation Board of Directors, and other volunteers who help keep our organizations running. Not everyone can volunteer. If you can't volunteer, why not make your contribution as a donation? As the charitable arm of the Sorority, the Foundation provides funding for leadership development and educational programs. Your donation helps the Foundation continue to support the Sorority. It provides a tax-deductible means for you to help the Sorority. Keep the giving going! It's a beautiful thing!

**Christine Jackson**  
**President**

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## Goals & Highlights

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### 2015 Highlights

In 2015, we achieved growing success working together. Let's keep up the good work!

- Three **\$1,000** scholarships awarded to three accomplished sisters
- **\$20,533** raised for our first collaborative effort to support the Leukemia and Lymphoma Society, more than doubling our initial goal of \$10,000
- Our largest grant to the Sorority of **\$7,650** was approved to support leadership and developmental training of the 2015 National Convention in Washington D.C. that reached **159** Phi Rhos
- **176** generous donations by **100** donors and **5** corporations totaling in 2015
- Total donations up **26%** over last year
- **25%** of donors from 2014 donated again in 2015
- **22%** of donors donated three years in a row

### 2016 Goals

This coming year, the Foundation has many opportunities to continue our support of both active and alumnae members. Our goals for 2016 include:

- **Supporting LEAP seminars** at Leadership Conference taking place at Purdue University;
- Awarding three **\$1,000** scholarships to women who exemplify what it means to be a sister of Phi Sigma Rho. We also want to ensure we will reach young women for years to come by working toward endowing our scholarships;
- Continuing to support individual chapters as we continue our **national philanthropic efforts for leukemia and lymphoma awareness**;
- Expanding the number of women we reach through **professional and leadership programming**.

## Scholarships & Winners

Annual scholarships are open to initiated members of Phi Sigma Rho, both active and alumnae, and can only be used for tuition and fees going toward an accredited degree program. To date, we have awarded a total of \$19,500 to 28 accomplished sisters. With your donations, we can continue supporting our sisters' educational goals. Below are the three scholarships currently offered and the 2015 winners!

### Merit Scholarship



Awards a sister who excels academically, is a leader within  $\Phi\Sigma\rho$ , and performs exceptional acts of community service.

#### **Morgan Miller** **Wright State – Alpha Zeta**

"Phi Sigma Rho has been an integral part of my collegiate experience. I cannot express the gratitude I have to the organization and to each one of my sisters for helping me become the person I am today! I am honored to be a sister of Phi Sigma Rho and ecstatic to have been selected to receive our Merit Scholarship this year.

This scholarship will help me through my last year of undergraduate studies in electrical engineering at Wright State University before I dive into graduate school. Academic excellence has always been a top priority for me, so I am honored to be recognized by my sisters for my hard work. Thank you to the Phi Sigma Rho Foundation, to the Alpha Zeta chapter, and to my amazing sister and friend who recommended me for this scholarship."

### Leadership Scholarship



Rewards leadership not only within Phi Sigma Rho but within all aspects of life. A minimum GPA of 2.75 is necessary for this scholarship.

#### **Bridget Fricke** **Wright State – Alpha Zeta**

"Phi Sigma Rho encourages women in technical fields to grow and be their personal best at all times. I can truly say that I have grown tremendously as a leader thanks to my wonderful sisters, both in my chapter and across the world. Excitement does not begin

to describe the feelings I have as I begin my final year as an active member of Phi Sigma Rho.

Thank you to all the donors and supporters of the Phi Sigma Rho Foundation, to the Alpha Zeta chapter for their constant support, and to Alex Comer and Dr. Mary Fendley for their help in this process. Lastly, thank you to the Foundation for selecting me as a recipient of the Leadership Scholarship, I am greatly honored to accept it. I will be able to use this scholarship to help fund my senior year of my degree in Biomedical Engineering, after which I look forward to continuing my education. Thank you again for selecting me for this honor, PRL!"

### **Sarah Rogers McClure Memorial Scholarship**



Recognizes a sister who always puts others first and takes action because it is the right thing to do, not for attention or personal gains. The ideal recipient is someone who is active in Phi Sigma Rho and also participates in community service or other meaningful activities. A minimum GPA of 2.75 is necessary for this scholarship.

### **Sara Abdelaziz Rutgers – Xi**

"I could not be more honored and grateful to receive the Sarah Rogers McClure Memorial Scholarship! I am entering my junior year in the Industrial and Systems Engineering program at Rutgers University. My hopes are to continue my studies after college to pursue my Master's degree and then go on to start my career. This scholarship will help lessen my financial concerns and allow me to focus more on my studies, as well as prepare for my future endeavors.

I would like to thank the Phi Sigma Rho community for all of the opportunities, encouragement and love. I would especially like to thank my lovely Xi chapter who have provided me with so much support throughout my time as a part of this amazing sisterhood. PRL!"

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We would love to award more scholarships to the many accomplished Phi Rhos in our sisterhood. If you are interested in starting a scholarship through the Foundation, please email our VP of Programming.

[programming@phisigmarhofoundation.org](mailto:programming@phisigmarhofoundation.org)

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Your generous donations help LEAP sessions and three \$1,000 scholarships which are awarded at Conference/ Convention every year!

## Grants to the Sorority

The Phi Sigma Rho Foundation provides educational grants to the Phi Sigma Rho Sorority through a formal grant process. The Sorority currently uses these grants to support the costs of educational sessions at Conventions and Leadership Conferences.

In 2015, we approved a grant to the Sorority of **\$7,650** for the National Convention in Washington D.C. Throughout the Convention, attendees heard from various speakers who helped them strengthen many life skills. Topics included personal social media management, personal health, team building, and work/life balance.

Since the PSR Foundation is a not-for-profit organization, all of our scholarships and grants are **100%** supported by the generous contributions of our donors. Over the years, we have provided a total of **\$32,324** in grants to further support the personal and professional growth of the Phi Sigma Rho sisters and friends. Although much of the cost for Conventions and Leadership Conferences are eligible for Foundation grants, the full amount may not be granted by the Foundation due to limited funds. With the help of our generous donors, we hope to increase our future grant awards in order to fully cover the costs of the Sorority's leadership development and educational programs.

### *From Convention Attendees:*

"Thank you all so much for the amazing programming at Convention. It truly inspired me to be a leader in my chapter and to make an impact in my field. I cannot wait to become an alumna and give back to this incredible sorority. You made a huge difference in each of our lives and I will remember my Convention experience for years to come."

"It took me coming back to Convention to realize just how much Phi Sigma Rho has grown. What the chapters are doing now is more than I ever thought would be possible for Phi Rho and it's truly amazing just how far we've come!"

*"Seeing all the beautiful photos and tributes from Phi Sigma Rho's Light the Night Campaign has touched me in unexpected ways. I've always marveled at the impact the Sorority has had on our young women, but now the Sorority has impacted the life of my family directly. Thank you to all that supported this campaign this year. I can't wait to see where we go from here!"*

Rashmi Drummond  
Phi Sigma Rho  
Founder

## Light the Night with PSRF

What a way to start off a national philanthropy campaign! At Convention 2015, the Phi Sigma Rho Foundation announced a collaborative philanthropy plan for actives, alumnae, and friends through the Leukemia and Lymphoma Society's *Light the Night Walk* at the Foundation Luncheon. The family of Sarah Rogers McClure spoke of their daughter's personal battle with cancer and what Phi Rho's efforts in philanthropy in this area has meant to them. There was not a dry eye in the house as representatives from the Leukemia and Lymphoma Society spoke about their efforts in making someday today in ending blood cancers.

Since announcing this philanthropy effort, Phi Sigma Rho has more than doubled the original Foundation goal of \$10,000 for our *Light the Night Campaign*, raising \$20,533 by December! This donation directly benefits the Leukemia and Lymphoma Society and furthers our mission with philanthropy. Chapters and individual members are competing to raise money for leukemia and lymphoma research, and to raise awareness about the effects of these diseases. There are three ways for chapters to participate:

1. Walk in a Light the Night Walk;
2. Host their own Light the Night Walk with their local LLS; and
3. Create their own philanthropy event, such as Phi Rho Your Boat, Phi 5K, and more.

At Conference 2016, the Foundation will recognize the tremendous efforts of our top chapters and individuals. The Foundation would like to thank all of the actives and alumnae that supported and embraced the Light the Night Campaign for helping us realize our goal (and much more) in just a short amount of time. We are in awe at the accomplishments of our sisters! Planning has already begun for next year's campaign, as we will continue to promote a united philanthropy for Phi Sigma Rho.



To keep track of all of the fundraising efforts for the Leukemia and Lymphoma Society through the Light the Night Campaign, visit our [team page](#).

*"I look forward to continuing to contribute to the Foundation as long as I am able to do so. The Foundation and the Sorority have done so much for me that I want to do what I can to give back so that others will have the same opportunities I was afforded and more. While not exactly a memorable quote, it is the truth. I love being a member of PSR and knowing that I can still participate as an alumna by helping others through the Foundation."*

Becky Riley  
Key Club

## Celebration of Donors

Every contribution makes a difference! With the help of our generous donors, we continue to inspire and support aspiring Phi Rhos across the nation. Thank you for helping us build our future together! For a complete list of giving levels, check out our [website](#).

### 2015 Donors

#### **Sigmand Club** (\$50)

Matthew Gargani  
Emily Nguyen  
Anne Roach  
James Roach  
Alexandra Schwann  
Monica Sunderhaus  
Lariska Theron  
Miranda Vargas  
Ronald Waxmonsky  
Kathryn Whitehill

#### **Key Club** (\$100)

Emily Alexander  
Marcie Aydelotte  
Janelle Becker  
Amara Bojrab  
Carolyn Brown  
Alexandra Caliguire  
Artesha Chan  
Lacey Chavez  
Rachel Chicchi  
Mindy Chilman  
Katherine Cook  
Jenna Daghestani  
Sara DaSilva  
Lara Day  
Maggie Ditto  
Rashmi Drummond  
Christina Dulaney

Dominique Fantasia  
Stephanie Gagliardi  
Lindsay Gelorme  
Carin Gleason  
Katelyn Howay  
Rani Lindberg  
Alexandra Long  
Laurel McHugh  
Mary McWilliams  
Heather Monigan Berger  
Victoria Platt  
Sophie Pouliquen  
Rebecca Riley  
Melinda Skinner  
Genevieve Soule  
Sharon Waxmonsky  
Mary Beth White  
Nicolette Yovanof

#### **Pyramid Club** (\$250)

Erika Bustos  
Lisa Canterbury  
Katherine Hoppert  
Elishka Jepson  
Mona Kim  
Allison Lenhoff  
Amy Mazzanti  
Brittany Potter  
Leanne Price  
Kathryn Shrock

#### **Pearl Club** (\$500)

Margaret Allen  
Hillary Emer  
Christine Jackson  
Teresa Phillips  
Janet Reyna

#### **Rising Sun Club** (\$1,000)

Elana Chapman  
Heather Lazar  
Carol, Robert, & David  
Rogers

#### **1984 Club** (\$1,984)

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#### **Loyalty Club** (\$2,500)

Jennifer Roach  
Charlene Yauch

#### **Prosperity Club** (\$5,000)

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#### **Star Club** (\$10,000)

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*"I give to the Phi Sigma Rho Foundation in order to leave a living legacy. As Zuckerberg noted, we can give now and make a difference, rather than waiting until we are gone. Let's make an impact now. By working together, we can move the needle on women in engineering by increasing the number of graduates on our campuses. We know and are the women who make a difference in industry, so together let's encourage and support our actives to make it to the finish line and graduate."*

Elana Chapman  
Visionary Society &  
Rising Sun Club

## Lifetime Donors

### Encouragement Society

(\$1,000)

Amanda Brown  
Amy Mazzanti  
Erika Bustos  
Hillary Elmer  
Kat Wenger  
Katherine Shesko  
Margaret Allen  
Mona Kim  
Rachel Chicchi  
Rebecca Trudeau  
Sara DaSilva  
Sarah Fisk  
Teresa Phillips

### Friendship Society

(\$2,500)

Allison Lenhoff  
Christine Jackson  
Janet Reyna  
Leanne Price  
Nicolette Yovanof  
Carol, Robert, and David  
Rogers

### Scholarship Society

(\$5,000)

Heather Lazar  
Lara Day  
Jennifer Roach

### Visionary Society

(\$10,000)

Elana Chapman  
Charlene Yauch

### Influencer Society

(\$25,000)

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### Changemaker Society

(\$50,000)

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## Corporate Donors

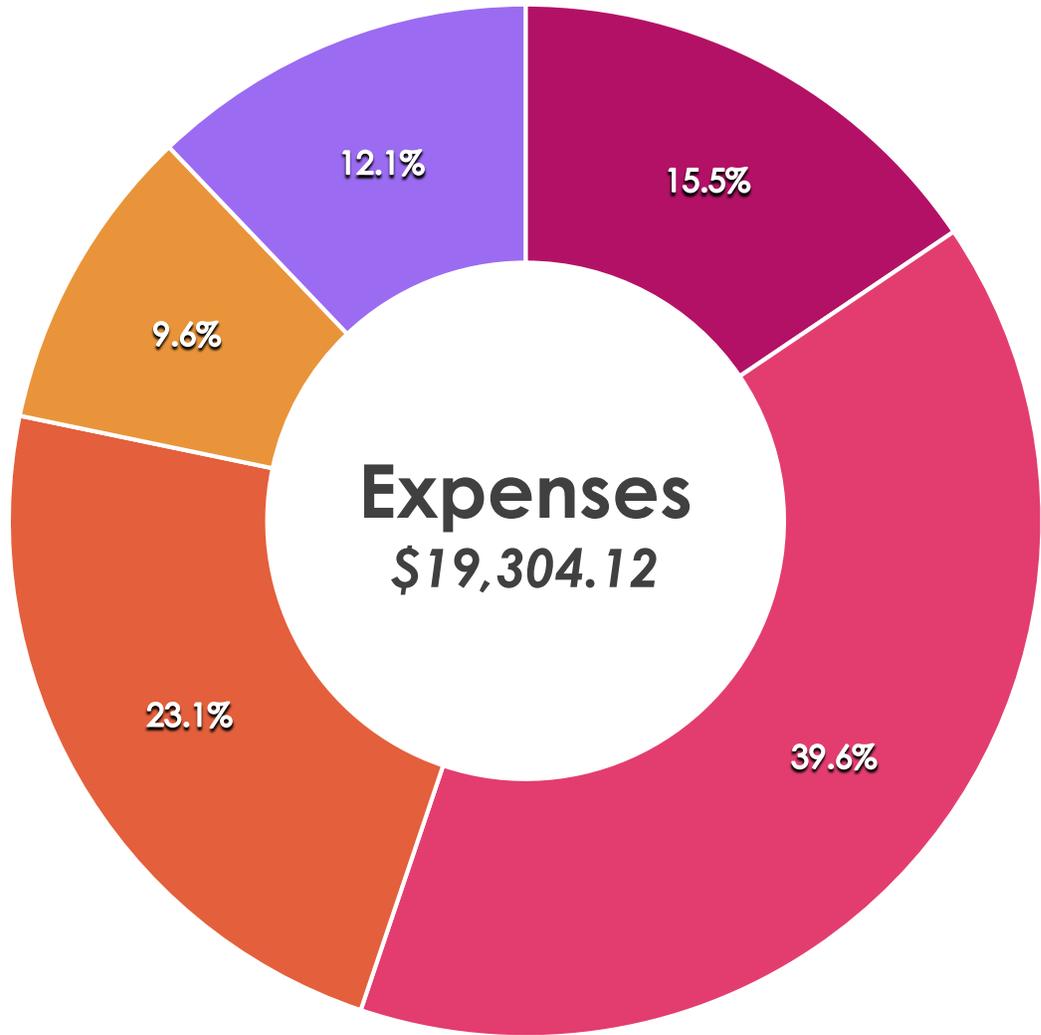
AmazonSmile Foundation  
Anheuser Busch  
The Boeing Company  
DietBet Charity  
Enterprise Holdings Foundation  
The GE Foundation Matching Gifts  
Program  
GE United Way Campaign  
Goodshop  
Microsoft Matching Gifts Program

United Way of the Battlecreek &  
Kalamazoo Region  
United Way of Central & NE  
Connecticut  
United Way of Princeton, NJ  
PPG Industries Foundation  
Rutgers University Student Activities  
Fund  
Abbvie Foundation Employee  
Engagement Fund  
Thomson Reuters

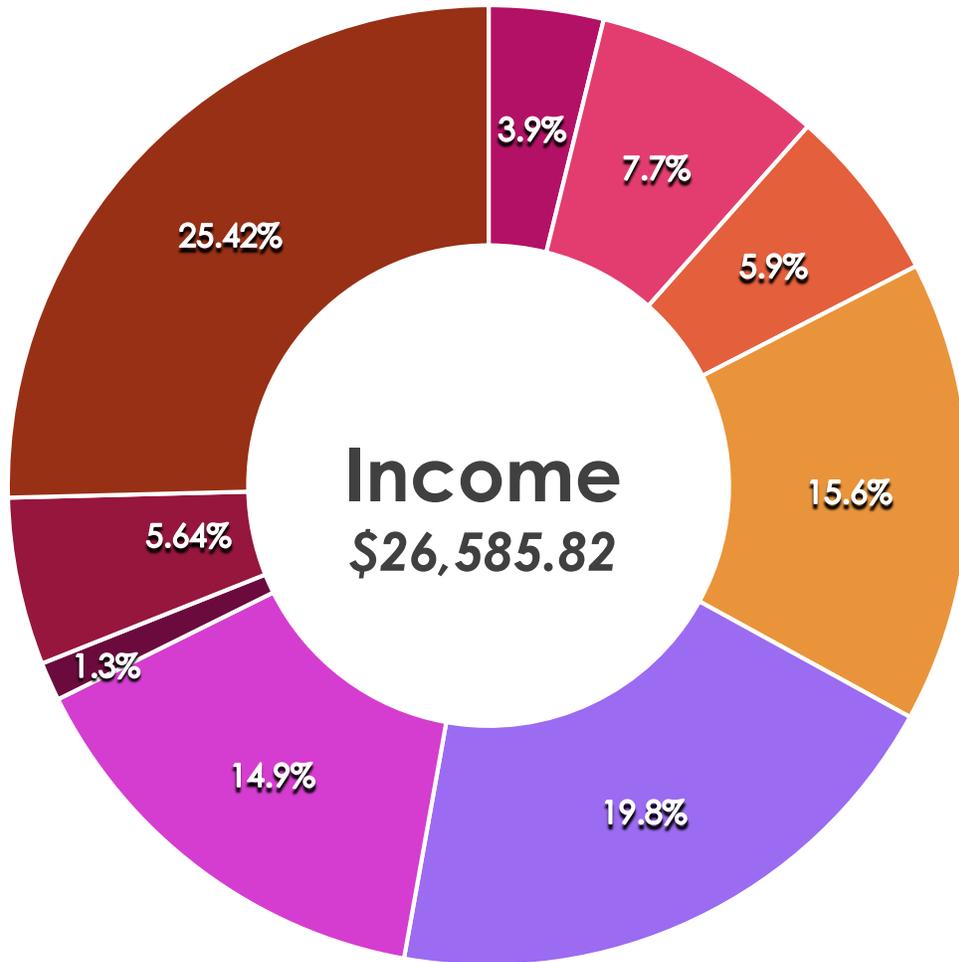
### Make Your Recurring Donation Today!

What does \$10 a month mean to you? How about \$25? Now how about \$100? Do you know what monthly donations this size means to the Foundation? The Phi Sigma Rho Foundation makes it easy to set up recurring donations from your bank account with your authorization. These small donations that you may hardly miss add up to big benefits for the Foundation in achieving its 2016 goals. Email [Kathryn Shock](mailto:Kathryn.Shock) or visit our website for more information on how you can set up your recurring donation today!

Financial Statement



Scholarships	\$3,000.00	15.5%
Grants	\$7,650.00	39.6%
Travel	\$4,457.82	23.1%
Face-to-Face Meetings	\$1,856.40	9.6%
Operations	\$2,339.90	12.1%



	\$1,025.00	3.9%	Conference/Convention
	\$2,050.00	7.7%	LEAP Fund
	\$1,566.67	5.9%	Scholarship Fund
Donations	\$4,138.74	15.6%	Sarah Rogers McClure Memorial Scholarship Fund
	\$5,273.74	19.8%	General Fund
	\$3,950.45	14.9%	In-Kind Donations
	\$6,758.41	25.4%	Unrestricted Income
Internet Affiliates	\$322.81	1.3%	
Unclaimed Grants	\$1,500.00	5.6%	

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## Legacy of Giving

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Our programs would not be possible without the generous support and service of our volunteers and donors. Volunteering for or donating to the Foundation supports professional, educational, philanthropic, and leadership development opportunities for the sisters and friends of Phi Sigma Rho Sorority. Everyone has different strengths so any contribution makes a difference towards the betterment of hundreds of aspiring women! Make a difference today with these ways of giving back to the Foundation!

### *Volunteer your time*

Volunteering will not only better yourself but also help the Foundation. We have lots of volunteer opportunities or you can send us your ideas. Make it count and be the change you want to see!

### *Make a cash donation*

No matter the amount, your gift to the Foundation will help us continue sponsoring and developing the future of women in STEM fields. We are a 501(c)3 charitable organization, so donations are tax-deductible! Send us your gift today via our [website](#) or send a check to Phi Sigma Rho Foundation, P.O.Box 7021, Westchester, IL 60154.

### *Make a stock donation*

Donating shares of stocks and mutual funds has double tax benefits— on the current market value of the donation and on the unrealized capital gain of the shares. Remember, this only applies to shares that you have owned for more than a year. Contact us for more information, or to get started call Waukesha Investments at (262) 549-8596.

### *Make a corporate donation*

Many companies encourage their employees to donate by matching the donation, sometimes dollar-for-dollar or even more. Check with your company's HR to see if they offer such programs to maximize your contribution. We also offer corporate recognition if your company wishes to make a donation or sponsor a program. For questions or more information, please contact [corporatematch@phisigmahofoundation.org](mailto:corporatematch@phisigmahofoundation.org).

### *Support us through Affiliate Links*

We are registered with eBay Giving Works, Amazon Smile, and GoodSearch/GoodShop. Make sure to register an account with them and designate the Phi Sigma Rho Foundation as your charity.

### *Help spread the word*

Word of mouth is a powerful tool! Like our page and follow us on Facebook, Twitter, Instagram, and Pinterest! Let your friends and family know what the Foundation does and what they can do to support us!