



MOVING FORWARD BY GIVING BACK



Annual Report 2013



ABOUT THE FOUNDATION

Mission

The Phi Sigma Rho Foundation exists to promote social responsibility, personal integrity and lifelong enrichment by providing professional, educational, philanthropic, and leadership development opportunities for the members and friends of Phi Sigma Rho Sorority.

Vision

The advancement of Phi Sigma Rho Sorority and the community through the encouragement of selfless giving

Board of Directors




President: Katie Shesko
VP Development: Eileen Le
VP Programming: Charlene Yauch
VP Publicity: Mona Kim
Treasurer: Kat Wenger
Secretary: Janet Reyna
Ex-Officio: Teresa Phillips
Director: Elana Chapman

We are here to serve you so if you have any questions, comments, or suggestions, feel free to contact us anytime.

Table of Contents

Strategic Plan Updates	3
Scholarships	4
Scholarship Winners	4
Grants to the Sorority	7
Celebration of Donors	8
Financial Highlights	10
Giving Back	12

Connect with us!

-  Facebook.com/
PSRFoundation
-  @PSRFoundation
-  LinkedIn.com/groups/Phi-Sigma-Rho-Foundation-3847546
-  Pinterest.com/
PSRFoundation

Contact@PhiSigmaRho
Foundation.org

PhiSigmaRhoFoundation.org

Strategic Plan Updates

The Foundation has been working hard to constantly improve our operations. We welcomed three new officers for the new term beginning in July 2013. The officers were successfully transitioned at National Convention and we quickly got to work. Two Non-Officer Board Member positions were added to focus on the strategic planning of the Foundation. One of these positions has been filled and we are looking to fill the second.

During our December Face-to-Face meeting, we reviewed some of our governing documents and made necessary updates. This is a continuous effort, which we are hoping to finalize and approve in the first half of 2014.

Looking ahead to 2014, we have big things lined up. In the next few weeks, we will be launching a very ambitious Commitment Campaign to commemorate the 30th Anniversary of Phi Sigma Rho. We hope to raise a total of \$30,000 in order to lay the groundwork for a brighter future of Phi Sigma Rho. Look out for more info on how you can help be a part of Phi Sigma Rho's history!

Through this Annual Report, we hope you enjoy looking back on what we've accomplished together in 2013, and encourage you to continue giving back to secure the future of Phi Sigma Rho.

2013 Highlights

In 2013, we have achieved growing success working together. Let's keep up the good work!

- ◇ Increased annual scholarship awards from **\$500** each to **\$1,000** each
- ◇ **Four** \$1,000 scholarships awarded in 2013
- ◇ Awarded the first **Sarah Rogers McClure Memorial Scholarship**, a new \$1,000 annual scholarship
- ◇ Grant to the Sorority of **\$4,900** approved to support educational costs of the 2013 National Convention in Irvine, CA
- ◇ **102** generous donors who gave back in 2013
- ◇ **79%** increase in the number of donors since 2012

SCHOLARSHIPS

Annual scholarships are open to initiated members of Phi Sigma Rho and can only be used for tuition and fees going toward an accredited degree program. To date, we have awarded a total of \$13,500 to twenty-three accomplished sisters. With the help of our donors, we hope to increase the number of scholarships in the near future. Below are the three scholarships we currently offer.

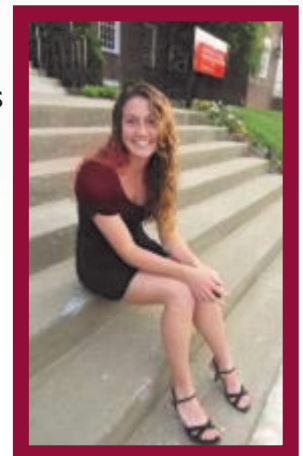
- ◇ **Merit Scholarship** — awarded to a sister who excels academically, is a leader within $\Phi\Sigma\rho$, and performs exceptional acts of community service.
- ◇ **Leadership Scholarship** — rewards leadership not only within Phi Sigma Rho but within all aspects of life. A minimum GPA of 2.75 is necessary for this scholarship.
- ◇ **Sarah Rogers McClure Memorial Scholarship** — recognizes a sister who always puts others first and takes action because it is the right thing to do, not for attention or personal gains. The ideal recipient is someone who is active in Phi Sigma Rho and also participates in community service or other meaningful activities. A minimum GPA of 2.75 is necessary for this scholarship.

Meet the 2013 Winners

Merit Scholarship—Samantha Manning (Louisville-Alpha Gamma)

Samantha was awarded the Merit Scholarship for her academic excellence at the JB Speed School of Engineering BS/MS program and her research as a NSF Undergraduate Research Grant recipient, which has lead to 2 publications.

“I never would have thought myself to be a ‘sorority girl,’ but Phi Sigma Rho is one of the best things to ever happen to me. I love all of my sisters and I know they will always be there for me when I need them. They may not know it, but I am thankful to have them in my life.



Besides the sisterhood aspect, scholarship plays a key role in everyone's college career. Currently, I'm entering my senior year of biomedical engineering at UofL. After which, I will stay an additional year to obtain my master's degree in the same field. Beyond this, I am looking to pursue my education even further, as I hope to perform research and someday teach new upcoming engineers! I am honored to have been chosen as the 2013 Merit Scholarship recipient and I would like to express my sincere thanks to the Phi Sigma Rho Foundation for organizing as well as gathering the funds for the Phi Rho scholarships, National Convention, and everything else needed to make Phi Rho one of the best sororities out there.

Once I graduate, I hope to become an active alumna so that I, too can give back to Phi Sigma Rho and make it even better! Thank you again for everything!!! PRL!"

Merit Scholarship—Shruti Sudhakar (Case Western-Omicron)

Shruti was selected in a special round of applications due to a Post Office error. Our mailbox was overflowing with scholarship applications so some were set aside in a separate box. These applications were not found until after the initial round was complete. To give these ladies a fair chance, the Foundation approved an additional scholarship to be awarded on the condition that they were judged with the same panel of judges and in comparison to the initial winners. Shruti stood out above the rest for her incredible dedication to her academics, community service commitments, and the Case Western PSR chapter. Her accomplishments are the epitome of merit.

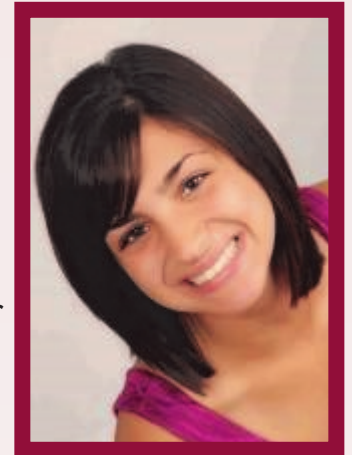


“Thank you for selecting me as a recipient of Phi Sigma Rho's merit scholarship. I am currently a senior Biomedical Engineering student at Case Western Reserve University. Beyond this, I am pursuing my education further in medical school. Being an engineering student is hard enough without also being pre-med. My sisters in Phi Sigma Rho encouraged me to push my boundaries to pursue my dreams. Being an out-of-state student meant that my family was often too far away and Phi Sigma Rho became my family away from family. I cannot express enough how grateful I am for having this sorority in my life. It is certainly a defining moment of my undergraduate experience. I would also like to offer my sincerest thanks to the Phi Sigma Rho Foundation for making this scholarship possible. It feels amazing to know that I have so much support to achieve all my dreams.”

Leadership Scholarship—Alexandra Brogan (Dayton-Gamma)

Alexandra was awarded for her work to revitalize the Gamma Chapter as chapter President and by representing Dayton Engineering in various student leadership positions.

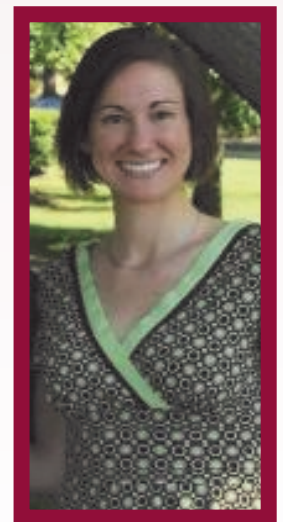
“I feel so honored to be the recipient of this scholarship from the Phi Sigma Rho Foundation. My sisters in the Gamma chapter of Phi Sigma Rho at the University of Dayton mean so much to me, and I have them to thank for their continued belief in me that has got me this far. This support will allow me to continue my studies in the field of Mechanical Engineering. It will also allow me further my education and pursue my Masters in Renewable and Clean Energy. I can’t say thank you enough, and I hope that someday I can give back to the sisterhood that has given me so much.”



Sarah Rogers McClure Memorial Scholarship—Ingrid Bauer (Dayton-Gamma)

Ingrid was awarded for her extraordinary leadership and dedication in her graduate studies at Johns Hopkins University and her work to develop new programs for girls to explore science and engineering.

“I am deeply honored and thankful to be selected for the Sarah Rogers McClure Memorial Scholarship. I am slowly making my way through my master's in Environmental Engineering and Science part time at Johns Hopkins University and am now in the final stretch!!! Thanks to this scholarship, I will be able to stay on track to complete my degree in May of 2014. I am tailoring my courses towards ecological restoration, a field that has long been my passion, so that I can put this new knowledge to work on stream and wetland restoration projects in the near future.



My sisters in Phi Sigma Rho prove time and again to be an incredible source of support, encouragement, and inspiration in my life; I am lucky for the opportunity to collaborate with them in so many capacities--as Community Involvement Director for the sorority, on the development of the GET SET program with Girl Scouts, and most importantly, as friends trying to find our way through the 'real world' after college. I am very grateful for all the Phi Rho support. PRL!”



GRANTS TO THE SORORITY

Since the Sorority is a 501(c)7 social organization, the Foundation is able to provide grants to the Sorority for educational purposes through a formal grant process. These grants support the costs of educational seminars at Conventions and Leadership Conferences. In return, this helps to keep attendee registration costs low while not compromising the quality of the educational seminars.

In 2013, we approved a grant to the Sorority of \$4,900 for National Convention in Irvine, CA. Throughout Convention, attendees heard from various speakers who helped them strengthen many life skills. Some topics included networking, personal branding, professional etiquette, personal finances, alternative careers, how to transition into working life, and how to transition into management positions.

Since the Foundation's inception, we have provided \$20,673.55 in grants to further support the personal and professional growth of our members. Although much of the cost for Conventions and Leadership Conferences are eligible for Foundation grants, the full amount may not be granted due to limited Foundation funds. With the help of our generous donors, we hope to increase our future grant funds in order to provide more growth opportunities for our sisters and friends.

CELEBRATION OF DONORS

Membership dues can only go so far. With the help of our generous donors, we continue to inspire and support young aspiring Phi Rhos across the nation. Thank you for helping to continue building our future together!

Annual Giving Levels

*** Contributed to the Sarah Rogers McClure Memorial Scholarship Fund

Loyalty Club

\$2,500—\$4,999

Charlene Yauch***

Elana Chapman

Rising Sun Club

\$1,000—\$1,983

Carol, Robert, & David
Rogers***

Jennifer Roach***

Pearl Club

\$250—\$999

Allison Lenhoff

Amy Mazzanti

Brittany Collins

Erika Bustos

Hillary Emer

Jake Hoppert

Janet Reyna

Katherine Wenger

Katie Shesko

Lara K. Day

Melissa Moran

Mona Kim

Nicolette Yovanof

Pyramid Club

\$100—\$249

Abby Schwartz

Carin Gleason

Christine Jackson

Harold & Joyce Godeke***

Jenny Rezny

Mindy Chilman

Rachel Chicchi

Rebecca Frye

Sandra Ficke-Bradford***

Sarah Clark

Shannon Vondrak***

Sibila Ratnaraj

Key Club

\$50—\$99

Edwin Jackson

Kristin Bailey

Kristina Elias

Leanne Price

Lindsay Gelorme

Malissa Moran

Marcie Aydelotte

Matthew Kalkbrenner

Nicole Vitale

Robin Wagner

Samantha Lubner

Why I Give Back

“My involvement with Phi Sigma Rho has been a labor of love and friendship, seeing the direct impact that I am making in my lifetime. So many have said to me-- ‘I could not have succeeded with out my Phi Rho sisters. I am so thankful for Phi Sigma Rho.’ I feel the same way. And, I give back because I want others to have that same experience. I want to invite all sisters to continue to help with our goal to build and sustain our Sorority and Foundation, through cultivating a culture of volunteerism, and cultivating a culture of giving back.”

- Elana Chapman

Sara Newman
Stacey M. Horvitz

Sigmund Club

\$25-\$49

Alexandria Caliguire

Andrew Bondi

Christina Laslo

Christina Yang

Dante Johnson

Debbie France

Eric VanBuhler

Heather McCall

Jannie Han

Jesse Rae Minuto

Jessica Hoover

John Pritchard

Johnathan Nguyen

Jon Kuderer

Katherine Giesler Johnson

Katherine Cook

Kathryn Spencer

Lisa Rogers

Mary White

Matthew Gargani

Matthew Mason

Melissa Baker

Michael Boyles

Minna Krejci

Patrick McKinley

Peter Reeza

Rachel Hazzard

Rebecca McCoy

Why I Give Back

“I believe in the mission of the Foundation. I want to support women in their endeavors to become professionals in engineering and other technical fields. I believe in the positive outcomes associated with the Sorority. We rely on each other for support, encouragement, and positive reinforcement. Most of my good friends in college were Phi Rhos, and those women are still important in my life over 25 years later. I also enjoy meeting and interacting with the younger members and seeing how they are very much like we were. The sorority's cultures and values have stayed true over time.”

- Charlene Yauch

Lifetime Giving Levels

Visionary Society

\$ 10,000—\$99,999

Elana Chapman

Circle of Contributions

Brittany Collins

Carin Gleason

Charlene Yauch

Christine Jackson

Elana Chapman

Erika Bustos

Leanne Price

Corporate Donors

Matching Gifts Donor

Microsoft Corporation

Why I Give Back

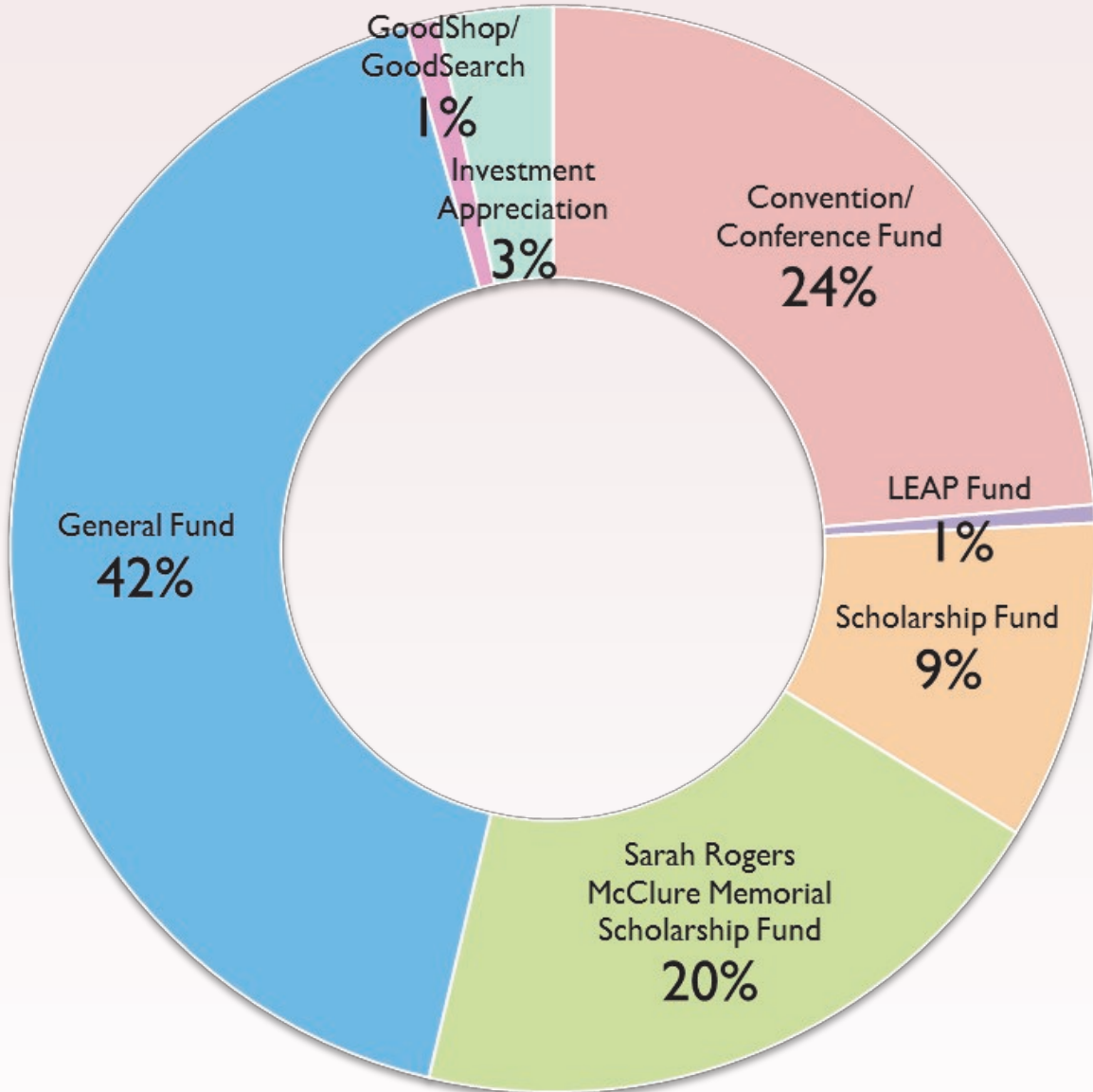
“First and foremost, I donate to the Foundation because I love the evolution of Phi Sigma Rho Sorority. I know firsthand that my donation helps provide some financial support toward the education of a Phi Sigma Rho sister!”

- Christine Jackson

FINANCIAL HIGHLIGHTS

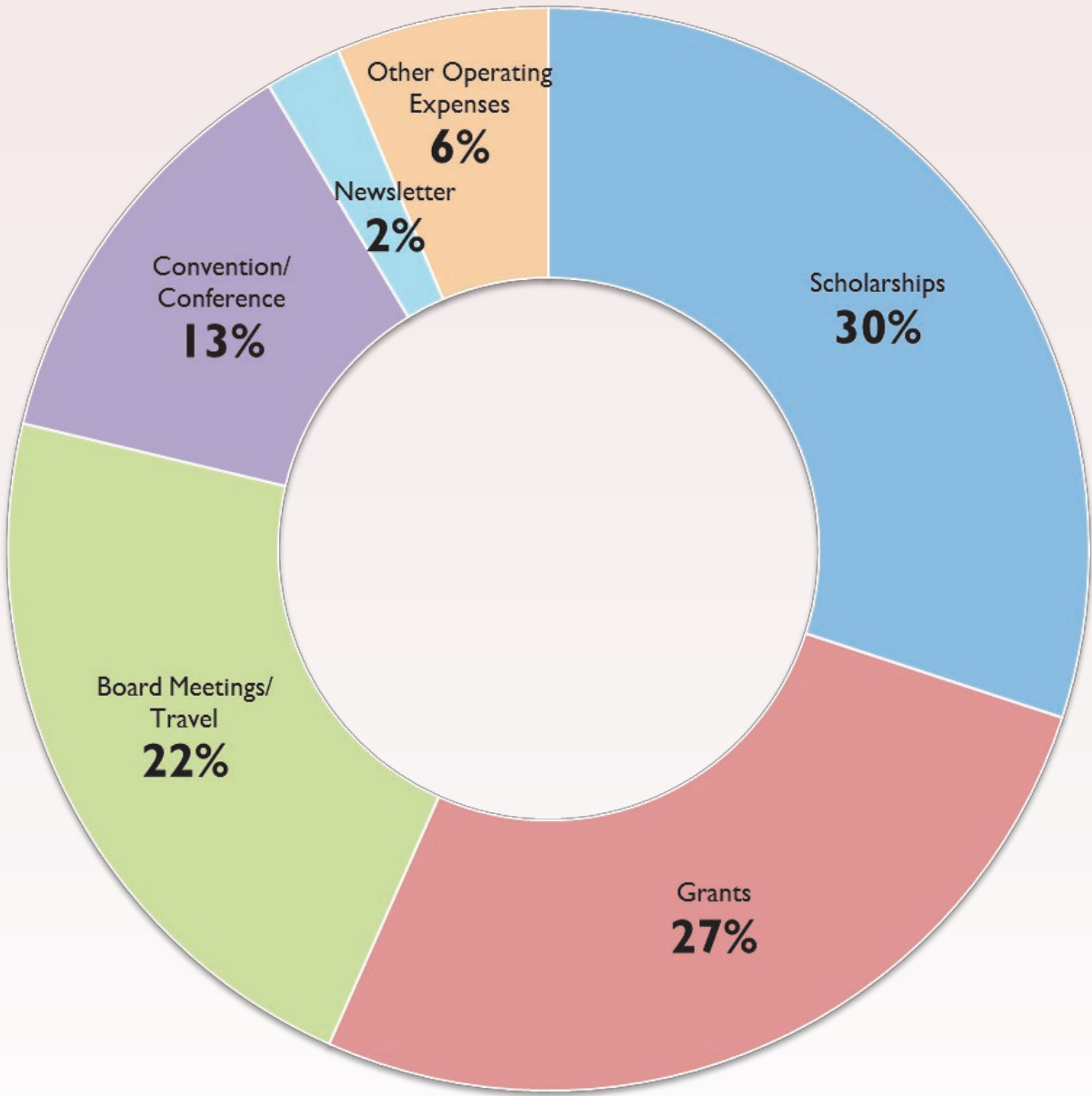
*** All income and expenses are based on the date the money was actually paid/received.

Income



Donor Donations	96%	\$14,873.63	
		\$3,684.00	Conference/Convention Fund
		\$85.00	LEAP Fund
		\$1,479.75	Scholarship Fund
		\$3,100.00	SRM Memorial Scholarship Fund
		\$6,524.88	General Fund
GoodShop/GoodSearch	1%	\$146.48	
Investment Appreciation	3%	\$534.00	

Expenses



<i>Scholarships</i>	30%	\$4,000.00
<i>Newsletter</i>	2%	\$306.25
<i>Grants</i>	27%	\$3,541.81
<i>Travel</i>	22%	\$2,940.52
<i>Convention/Conference</i>	13%	\$1,678.99
<i>Operating Expenses</i>	6%	\$845.51

GIVING BACK

Giving back to the Foundation is not about us, it is about YOU! All that the Foundation has to offer would not be possible without the generous support and service of our volunteers and donors. We believe everyone has different strengths so any gift, whether it be a donation of your time or money, will make a big difference to the betterment of Phi Sigma Rho!

Why should I give back? Giving back is an opportunity for you to do two things. First, it will encourage and inspire the sisters and friends of Phi Sigma Rho to build a culture of selfless giving. Second, volunteering or donating to the Foundation will help us continue our mission by providing professional, education, philanthropic, and leadership development opportunities for the sisters and friends of Phi Sigma Rho Sorority. It's easy to make a difference with these many ways of giving back to the Foundation!

Volunteer your time

Volunteering will not only better yourself but also help the Foundation. We have lots of volunteer opportunities or you can send us your ideas. Make it count and be the change you want to see!

Make a cash donation

No matter the amount, your gift to the Foundation will help us to continue sponsoring and developing the future of women in STEM fields. We are a 501(c)3 charitable organization so donations may be tax-deductible! Send us your gift today at www.phisigmarhofoundation.org/giving/donate or by using the form below.

Make a corporate donation

Many companies encourage their employees to donate by matching the donation, sometimes dollar-for-dollar or even

more. Check with your company's HR to see if they offer such programs. We also offer corporate recognition if your company wishes to make a donation or sponsor a program. For more information, contact corporatematch@phisigmarhofoundation.org.

Make a stock donation

Donating shares of stocks and mutual funds has double tax benefits—on the current market value of the donation and on the unrealized capital gain of the shares. Remember, this only applies to shares that you have owned for more than a year. Contact us for more information or to get started, call Waukesha Investments at (262)549-8596.

Help spread the word

Word of mouth is a powerful tool! Like our page and follow us! Let your friends and family know what the Foundation does and what they can do to support us!

Tear-off Donation Form



Phi Sigma Rho Foundation
c/o Christine Jackson
P.O. Box 7021
Westchester, IL 60154

www.phisigmarhofoundation.org
contact@phisigmarhofoundation.org

Name	_____
Address	_____ _____ _____
Phone	_____
Email	_____

Chapter Affiliation	_____	Graduation Year	_____
Method of Payment	<input type="checkbox"/> PayPal <input type="checkbox"/> Check	Donation Amount	\$ <input type="text"/>
<input type="checkbox"/> One-time donation	Do you wish to remain anonymous? YES or NO (circle)		
<input type="checkbox"/> Sustaining donation for every	MONTH or YEAR (circle)		
<input type="checkbox"/> My employer will match my donation			